Brovanture Environmental Policy

Brovanture is a small organisation of approximately 45 employees that implements and supports our clients' software solutions for Enterprise Performance Management and Enterprise Resource Planning. We take every effort we can to minimize environmental impacts that result from our activities, products and services and we:

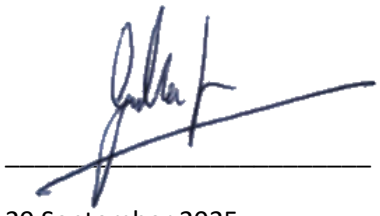
- Comply with applicable legal requirements and other requirements to which Brovanture subscribes which relate to its environmental aspects
- Prevent pollution, reduce waste and minimise the consumption of resources
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner
- Encourage environmental protection among suppliers and subcontractors

Brovanture is committed to continual improvement of environmental performance. This Policy will be communicated to all staff, contractors and suppliers, and be available to the public.

The Company is committed to protecting the environment of the Earth.

Endorsed by Guillaume Slee, CEO

(Signature)



29 September 2025

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